



OHS Policy

1. Introduction

- 1.1. Renascor Resources Ltd (Renascor) is committed to providing a safe and healthy working environment for all people involved in our business.
- 1.2. Renascor is committed to fulfilling its obligations under the Work Health and Safety Act 2012 (WH&S Act) and protecting its workers and other persons against harm from its activities, products and services.
- 1.3. Renascor will demonstrate this commitment through the provision, resourcing and implementation of a Work Health and Safety Management System that incorporates the principles of continuous improvement and ensures health and safety is integral to our business, operations and culture.

2. Key Commitments

- Continuously strive to develop and maintain a positive safety culture throughout all levels of the organisation.
- Encourage, train and enable our workforce to identify, assess and control workplace hazards and risks to health and safety.
- Set measurable objectives and targets to promote continuous improvement in our workplace health and safety performance.
- Develop, implement, review and monitor policies, programs and procedures detailing the activities and processes we will follow to meet health and safety legal requirements and achieve the objectives and targets we set for ourselves.
- Communicate information to workers on matters which may affect their health, safety and wellbeing.
- Provide fair and equitable representation, consultation and issue resolution for workplace health and safety issues.
- Provide ongoing and up-to date health and safety training to all personnel to promote their safety and the safety of others.
- Ensure incidents are promptly reported, investigated and measures taken to minimise the risk of recurrence.
- Ensure employees who suffer work related injuries are provided with timely and efficient claims management and appropriate rehabilitation and return to work opportunities.

Renascor Resources Limited	OHS POLICY
ASX: RNU ABN 90 135 531 341	Approved: Board of Directors 20-09-24

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- Identify and comply with applicable health and safety laws, regulations and mandatory standards and where these do not exist, apply appropriate internal standards that reflect Renascor's commitment to preventing harm resulting from our operations, products and services.

3. Review of Policy

- 3.1. This Policy will be reviewed regularly by the Board having regard to the changing circumstances of the Company and any changes to this Policy will be notified to affected persons in writing. Personnel should communicate all comments and concerns about this Policy to the Company Secretary.